### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury

Depa Inter	irtment of nal Reven	the Treasury se Service		► The organization n	nay have to use a copy	of this return to satisfy s	tate report	ing requirem	ents.	Op	en to l	Public Ins	spection
	For the	2008 calend	dar year, d	or tax year beginni	ng	, 2008, ar	nd endin	g			,		
В	Check if a	pplicable		C Name of organization	on				D Emplo	yer Ider	tificatio	n Number	
	Addr	ess change	Please use IRS label	VIETNAMESE C	OMMUNITY OF	HOUSTON & VIC	INITY	, INC.	76-	0592	2709		
	Nam	e change	or print or type	Number and street	(or PO box if mail is no	ot delivered to street addr)	Room/s	urte	E Teleph	one nun	nber		
	Initia	l return	See specific	7100 CLAREW	OOD dr				(71	3) 2	272-8	8624	
	Term	ination	Instruc- tions.	City, town or countr	у	State ZI	P code + 4						
	Ame	nded return		HOUSTON		TX 7	7036		G Gross	receipts	<b>\$ 2</b>	89,605	5.
	Appl	cation pending	F Name a	ind address of principal of	officer		*****	H(a) Is this a	-		filiates?	Yes	X No
			HUNG DUY	HOANG 7100 CI	LAREWOOD HOU	STON TX 7	7036	H(b) Are all	affiliates inc attach a list		struction	Yes	No 📗 No
	Tax-e	xempt statu	s <b>X</b> 501	(c) (3 ) <b>◄</b> (I	nsert no )	4947(a)(1) or	527	110,	anderra rist	(300 11	150 0000	13)	
J	Webs	ite: ► ww	w.vnho	uston.org				H(c) Group	exemption n	umber	<b>&gt;</b>		
<b>\</b>	Type of	organization	X Corpora	ation Trust	Association Other	NON PROFIT L Year	r of Format	ion 1998	8 M :	State of	legal do	micile TX	ζ
Pa	rt I	Summa	ary		- · · · - · · · · · · · · · · · · · · ·				· ·				•
	<b>1</b> B	riefly descri	be the org	anızatıon's mıssıor	ı or most sıgnıfıcar	nt activities: <u>Prov</u> i	DE SOCI	AL SERVI	CES AND A	ssisi	ANCE	O THE CO	MMUNITY
e	_												
Activities & Governance	_												
Ver													
9		heck this bo		if the organization bers of the governi		perations or disposed	a ot mor	e than 25°	% of its a		12		
8						dy (Part VI, line 1b)				4	12		
Ě				ees (Part V, line 2	-					5			
<u> </u>	6 T	otal number	of volunte	ers (estimate if ne	cessary)					6	10		
Ĕ	7a T	otal gross u	nrelated b	usiness revenue fro	om Part VIII, line 1	2, column (C)				7 a			
	<b>b</b> N	et unrelated	business	taxable income fro	m Form 990-T, lin	e 34				7 b			
								Р	rior Year		(	Current Y	'ear
	8 C	ontributions	and grant	ts (Part VIII, line 1	1)	···		<u> </u>				289	,605.
	<b>9</b> P	rogram serv	ice reveni	ue (Part VIII, line 2	g)	RECEIVE	$\mathbf{O}$				ļ		
	10   Investment income (Part VIII, column (A), lines 3, 4, and 7d/7d/7										ļ		
•	11 0	ther revenue	e (Part VII	I, column (A), lines	s 5, 6d, 8c, 9	c, and 11e)	SO-	<b> </b>			ļ		
								<u> </u>	<del> </del>				,605.
	1 <b>3</b> G	rants and si	mılar amo	ounts paid (Part IX,	column (A), lines	1-3)	RS	l				6	,000.
	<b>14</b> B	enefits paid	to or for r	nembers (Part IX,	solumn (A), line 📆	OCDENI II	T =				ļ		
,	<b>15</b> S	alaries, othe	er compen	sation, employee b	enefits (Part∜ <del>X, c</del>	optob (4) - 195 2-1	<b>d</b> )	<u> </u>				13	,069.
cxpenses	<b>16</b> a P	rofessional	fundraisin	g fees (Part IX, col	umn (A), line 11e)	•						<del></del>	
Y De	ЬΤ	otal fundrais	ing expen	ses (Part IX, colun	nn (D), line 25) >	53,	,271.				ļ		
1	17 O	ther expens	es (Part I)	X, column (A), line	s 11a-11d, 11f-24f							86	,976.
		· ·	-	nes 13-17 (must eq				<del></del>		_			,045.
				Subtract line 18 f		· //							,560.
8								Regin	ning of Y	(ear		End of Yo	
lanc	20 T	otal assets (	Part X. Iır	ne 16)				Beg.	ining or i	0.	-		,060.
d Balancos		otal liabilitie						<u> </u>					,500.
Ę			• •	nces Subtract line	21 from line 20					0.			,560.
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	<b>j</b> n	true, correct, a	ind complete	Declaration of preparer	(other than officer) is ba	ing accompanying schedul ased on all information of v	which prepa	erer has any	knowledge	Or IIIy K	Howledg	e and bener	, 1( 15
ic	ın	▶ 🗸	1/	· ·	_			lo	6/12/0	9			
e	re	Signature	of officer		<del></del>	<u>.</u>		Da					
		<b>•</b>	4	L HOA	+MG.	PRES	INE	MT.					
		Type or pr	int name and	title	··· · · · · · · · · · · · · · · · · ·	1,1500	100						
					<del></del>	Date	;	C	neck if	Ţ	reparer'	s identifying uctions)	number
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'nε	<b>}-</b>	Preparer's signature	<b>&gt;</b>	Chones	Home	Company (	0/12	109		띡			
aı	rer's e	Firm's name (	or THO	MAS VU HOANG	<del>/ / /</del>	<del>/ · · · · · · · · · · · · · · · · · · ·</del>		/					
\S	e N	yours if self- employed),		MILAM ST	., JIII HDA				N <b>►</b>				
ıΠ	ly	address, and ZIP + 4		STON		TX 77006-	2371		none no				
/lav	the IR			with the preparer sh	own above? (see		2012	[٣]	IONE NO		x	Yes	No
					<del></del>	separate instruction	ıs.		TEEA0101	12/2			90 (2008)
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	990 (2		VIETNAMESE	76-0	Page 2								
Par	t III 📋	Sta	tement of Pr	ogram Ser	vice Acco	mplishments (s	ee instru	uctions)			.,		
1.	-		ibe the organizat										
	PROV	IDE	SOCIAL SEI	RVICES A	ND ASSIS	TANCE TO THE	COWWIN	NITY					
					. – – – – .								
2	Did the	e orga	nization undertal	ke any signific	ant program	services during the	year which	h were not listed	on the prior				
		-	990-EZ?	, ,	, ,	Ū	•		·		Yes	$\mathbf{x}$	No
	If 'Yes	,' desc	cribe these new s	services on Si	chedule O							_	
3	Did the	e orga	nization cease co	onducting, or	make signifi	cant changes in how	it conduct	ts, any program s	services?		Yes	X	No
		•	ribe these chang	•									
4	Descrit	be the )1 <i>(</i> c)/4	exempt purpose organizations a	e achievement and section 49	ts for each o 347(a)(1) trus	f the organization's t sts are required to re	nree large port the a	est program services mount of grants a	ces by expens and allocation	ses Sect s to othe	ion 50 ers. the	)1(c)(3 e total	3)
	expens	ses, a	nd revenue, if an	y, for each pi	ogram servi	ce reported		<b>.</b>					
4 a	(Code		) (Expens	ses \$		including grants	of \$		_) (Revenue	\$			)
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40	(Code		) (Expens	ses \$		including grants	of \$		_) (Revenue	\$			)
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	(Exper		\$ m service expen		including gra			<b>0.</b> ) (Revenue X, Line 25, colum			υ.	)	
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		x
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		х
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		х
14 a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If 'Yes,' complete Schedule F, Part I	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III  Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	19 20		X
20 21	Did the organization operate one of more hospitals? If Yes, complete Schedule I, Parts I and II	21	х	_
	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		x
	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		x
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, 'go to question 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
t	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		х
BAA		Form	990	(2008)

Form 990 (2008) VIETNAMESE COMMUNITY OF HOUSTON & VICINITY, INC.

Part IV | Checklist of Required Schedules (continued)

			res	_NO
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		x
	<b>b</b> Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		х
	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
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Tare to potation to regarding out of the times and text out of the		Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	0	,,,,	
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	 1c	x	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a			
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	<u> </u>	
Note. If the sum of lines 1a and 2a is greater than 250, you be required to e-file this return. (see instructions)			***** - * ·
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		х
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	a4a		х
<b>b</b> If 'Yes,' enter the name of the foreign country.			
See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		х
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b	х	
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	50	x	
6a Did the organization solicit any contributions that were not tax deductible?	6 a		х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were deductible?	not 6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	•	х
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	e 7 c		х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 9		
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required	? <b>7</b> h		
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
excess business holdings at any time during the year?	8		X
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	9 a	<del> </del>	
a Did the organization make any taxable distributions under section 4966?	96	_	X
<ul> <li>b Did the organization make any distribution to a donor, donor advisor, or related person?</li> <li>Section 501(c)(7) organizations. Enter</li> </ul>	30	-	<u> </u>
a Initiation fees and capital contributions included on Part VIII, line 12	i		
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
11 Section 501(c)(12) organizations. Enter	$\dashv$		
a Gross income from other members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
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Form 990 (2008) VIETNAMESE COMMUNITY OF HOUSTON & VICINITY, INC.

| Part VI | Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management				
	For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the cir processes, or changes in Schedule O See instructions	cumstances,	+	Yes	No
1 a	a Enter the number of voting members of the governing body 1a 12				
t	Enter the number of voting members that are independent 1b 12				i
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with officer, director, trustee or key employee?	any other	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct of officers, directors or trustees, or key employees to a management company or other person?	supervision	3		<u>x</u> _
4	Did the organization make any significant changes to its organizational documents		4		<u> </u>
	since the prior Form 990 was filed?				
5	Did the organization become aware during the year of a material diversion of the organization's assets?	<u>_</u>	5	X	
6	Does the organization have members or stockholders?	<u> </u>	6		<u> </u>
	a Does the organization have members, stockholders, or other persons who may elect one or more members governing body?	of the	7a		<u>x</u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the following	he year by	_		
	a The governing body?	_	8a	х	
	Each committee with authority to act on behalf of the governing body?	_	8Ь	х	
9 a	a Does the organization have local chapters, branches, or affiliates?	_	9a		X
t	of Yes, does the organization have written policies and procedures governing the activities of such chapters and branches to ensure their operations are consistent with those of the organization?	s, affiliates,	9Ь		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizate describe in Schedule O the process, if any, the organization uses to review the Form 990	ons must	10	х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	d at the	11		x
Sec	tion B. Policies	<del></del>			
		Г	$\overline{}$	Yes	No_
	a Does the organization have a written conflict of interest policy? If 'No,' go to line 13		12a		<u> </u>
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give to conflicts?	ļ	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' described of the solution of the so	L.	12c		
	Does the organization have a written whistleblower policy?	-	13		X
14	Does the organization have a written document retention and destruction policy?	<u> </u>	14		X
15	Did the process for determining compensation of the following persons include a review and approval by incepersons, comparability data, and contemporaneous substantiation of the deliberation and decision:				
	a The organization's CEO, Executive Director, or top management official?		15a		X
t	Other officers of key employees of the organization?	ļ	15b		X
	Describe the process in Schedule O (see instructions)				Ì
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement ventity during the year?	vith a taxable	16a		
Ł	o If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization status with respect to such arrangements?	on's exempt	16b		
Sec	etion C. Disclosures				
17		· · · · · · · · · · · · · · · · · · ·			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501) inspection. Indicate how you make these available. Check all that apply	c)(3)s only) avail	able	for pu	iblic
	X Own website				
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of statements available to the public.	of interest policy,	and 1	inand	al
20	State the name, physical address, and telephone number of the person who possesses the books and record	ds of the organiza	ation		
•	JOE HOC N PHAN 7100 CLAREWOOD DR HOUSTON TX 7703	<u> </u>	3)_2	72-8	<u> 8624</u>
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons

X Check this box if the organization did no	(B)	(c)					, uu	(D)	(E)	(F)
Name and Title	Average	Posi	ition (	•	-	that app	ly)	Reportable	Reportable	Estimated
	hours per week	ar director	naj jevotnjest	Officer	Key amployee	High est contpansated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
HUNG DUY HOANG										· · · · · · · · · · · · · · · · · · ·
PRESIDENT	20.00	X	_	Х		<u> </u>				
THUAN V TRAN MD VICE PRESIDENT	10.00			x					1	
NHAT NGUYEN VICE PRESIDENT	10.00			х						
VIEN PHUONG GENERAL SECRETARY	10.00			х						·
CAVATINA KHANH TRUONG TREASURER	10.00			x						
TERESA NGOC HOANG										
LEGAL COUNCIL	10.00			х			L			
FRANCIS BUI										
OFFICER	10.00			x						
BELINDA DO										· · · · · · · · · · · · · · · · · · ·
IFFICER	10.00			X						
UYEN QUAN PHAM										
OFFICER	10.00			х						
KIM ANH NGUYEN	.									
OFFICER	10.00			Х						···
PHILIP NGUYEN KEY EMPLOYEE	10.00				x					
HOC N PHAN										<u></u>
CEO	20.00	j		х						

For	n 990 (2008) VIETNAMESE COMMUNITY OF HOU	STON &	VIC	INI	TY,	, II	NC.		_	76-05927		F	age 8
Pa	rt VII   Section A. Officers, Directors, Tru	stees, l	Key	En	nplo	oye	es,	an	d Highest Con	pensated Em	ployee	s (co	nt.)
	(A)	(B)				c)			(D)	(E)		(F)	
	Name and Title	Average hours per wee			Officer	T	Highest compensated employee	_	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	am co	Estimated ount of or mpensation the from the ganization and ganization ganization from the fr	ther ion on ed
		-											
		-											
		-										·	
		-											
		-											
		_											
				ļ							<u> </u>		
		-			_								
		-									ļ		
										<u></u>			
		_								·			
	b Total	<del> </del>						<u> </u>					
	Total number of individuals (including those in 1a) organization ►	who rece	eived	mo	re tr	nan	\$100	),00	U in reportable coi	npensation from t	ne 	1	T
3	Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such	r or truste individual	ee, k	ey e	mpl	oye	e, or	hıgl	hest compensated	employee	3	Yes	No X
4	For any individual listed on line 1a, is the sum of r the organization and related organizations greater individual	eportable than \$15	com 0,00	nper 07 li	satı f 'Ye	on a	and o	othe lete	r compensation fro Schedule J for su	om ch	4		X
5	Did any person listed on line 1a receive or accrue rendered to the organization? If 'Yes,' complete So	compens hedule J	atior for s	n fro such	m a	ny u son	ınrel	ated	l organization for s	services	5		x
Sec	tion B. Independent Contractors												
	Complete this table for your five highest compensation from the organization	ited indep	end	ent	cont	ract	ors t	that	received more tha	n \$100,000 of			
(A) Name and business address  (B) Description of Services  Col									Comp	(C) ensatio	on		
						_							
_												<del>.</del>	
2	Total number of independent contractors (including compensation from the organization ►	those in	1) v	vho	rece	eived	d mo	re tl	han \$100,000 in				

Page **10** 

Part IX | Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	· · · · · · · · · · · · · · · · · · ·			
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	( <b>D)</b> Fundraising expenses
Grants and other assistance to governme and organizations in the U.S. See Part IV line 21	ents /, 6,000.	6,000.		
2 Grants and other assistance to individual the U.S. See Part IV, line 22				
3 Grants and other assistance to governme organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	ents,			
4 Benefits paid to or for members				
5 Compensation of current officers, directo trustees, and key employees	rs,			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described section 4958(c)(3)(B)	Lin			
7 Other salaries and wages	12,140.	12,140.		
8 Pension plan contributions (include secti 401(k) and section 403(b) employer contributions)	on			
9 Other employee benefits				
10 Payroll taxes	929.		929.	
11 Fees for services (non-employees)				
a Management	1,030.		1,030.	
<b>b</b> Legal				
c Accounting				
<b>d</b> Lobbying				
e Prof fundraising svcs See Part IV, In 17		¥, · 4?		
f Investment management fees				
<b>q</b> Other				
12 Advertising and promotion	7,420.		- 1:	7,420.
13 Office expenses	5,008.		1,726.	3,282.
14 Information technology				•
15 Royalties				
16 Occupancy	10,511.			10,511.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	17,669.	17,669.		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	6,125.	6,125.	0.	0.
23 Insurance	523.		523.	
24 Other expenses. Itemize expenses not covered above (Expenses grouped toget and labeled miscellaneous may not exce 5% of total expenses shown on line 25 below.)	ther ed			
a BANK CHARGE	182.	182.		
b CHECK RETURNED	500.	500.		
c ACCOUNT DJUSTMENT	400.	400.		
d FIND RAISING EXPENSES	26,153.			26,153.
e PROFESSIONAL FEE	5,550.	5,550.		
f All other expenses	5,905.			5,905.
25 Total functional expenses. Add lines 1 through 24f		48,566.	4,208.	53,271.
26 Joint Costs. Check here ► if follows SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational	<u> </u>			
campaign and fundraising solicitation				Form <b>990</b> (2008)

Pa	nt X	Balance Sheet			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing .	0.	1	7,810.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L.		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))		6	
Ą	_	and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		7	<del></del>
S	7	Notes and loans receivable, net		8	
A S E T S	8	Inventories for sale or use		9	110,375.
S	9	Prepaid expenses and deferred charges  Land, buildings, and equipment cost basis  10a 591,000.		- 9  -	110,375.
		· • • • • • • • • • • • • • • • • • • •			
	"	Less <sup>-</sup> accumulated depreciation. Complete Part VI of Schedule D  10b  6,125.		10 c	584,875.
	11	Investments — publicly-traded securities		11	<del></del>
	12	Investments – other securities. See Part IV, line 11		12	,
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets		14	<del></del>
	15	Other assets. See Part IV, line 11		15	<del></del>
	16	Total assets Add lines 1 through 15 (must equal line 34)	0.	16	703,060.
	17	Accounts payable and accrued expenses .		17	45,006.
	18	Grants payable		18	
	19	Deferred revenue .		19	
L	20	Tax-exempt bond liabilities		20	
A B	21	Escrow account liability. Complete Part IV of Schedule D		21	
L L T	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II	^		
Ĺ		of Schedule L		22	
S	23	Secured mortgages and notes payable to unrelated third parties .		23	400,000.
	24	Unsecured notes and loans payable		24	74,494.
	25	Other liabilities Complete Part X of Schedule D .		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	519,500.
N E T		Organizations that follow SFAS 117, check here ▶ □ and complete lines			
		27 through 29 and lines 33 and 34.			
Ş	27	Unrestricted net assets	<del></del>	27	
Ĕ	28	Temporarily restricted net assets	· · · · · · · · · · · · · · · · · · ·	28	<del></del>
	29	Permanently restricted net assets		29	
Q R	ł	Organizations that do not follow SFAS 117, check here ► X and complete			
F UND		lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
Ą	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
Ā	32	Retained earnings, endowment, accumulated income, or other funds		32	183,560.
BALAZCES	33	Total net assets or fund balances.	0.	33	183,560.
	34	Total liabilities and net assets/fund balances	0.	34	703,060.
Pa	art X	Financial Statements and Reporting			
1	l Ac	counting method used to prepare the Form 990.   X   Cash   Accrual   Counting method used to prepare the Form 990.	Other		Yes No
		tree the organization's financial statements compiled or reviewed by an independent accomplete or reviewed by a complete or reviewed			2a X
-		re the organization's imancial statements audited by an independent accountant?			2b X
			or oversight of the aud	lit,	
		Yes' to 2a or 2b, does the organization have a committee that assumes responsibility filew, or compilation of its financial statements and selection of an independent account			2c X
3	sa As Au	a result of a federal award, was the organization required to undergo an audit or audit dit Act and OMB Circular A-133?	s as set forth in the Si	ngie	3a X
		Yes,' did the organization undergo the required audit or audits?			3 b
RΛ					Form 990 (2008)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

Open to Public Inspection

Name	of the	organization							Employe	r identifica	ition number
VIE	TN.	AMESE COMMUN	ITY OF HOUSTON	N & VICINITY, IN	NC.				76-05	<u> 9270</u> :	9
Par	: 1	Reason for Pu	blic Charity Statu	s (All organizations	must o	comple	te this	part.)	(see	instruc	tions)
The c	rga	nization is not a priv	ate foundation because	se it is: (Please check on	ly <b>one</b> o	rganızat	ion )				
1	$\Box$	A church, convention	on of churches or asso	ociation of churches descr	ribed in s	section	1 <b>70(b)(</b> 1	)(A)(i).			
2	П	A school described	in section 170(b)(1)(A	XXII). (Attach Schedule E	)		, , ,				
3	Ħ			organization described in	•	n 170(b)	(1)(A)(ii	i). (Atta	ch Sche	dule H )	
4	Ħ		•	d in conjunction with a ho						•	
•	ш	name, city, and sta	-	a ni conjunction min a ni	op.ta/ at			•(	-/( -// -//	,	
5			erated for the benefit of	of a college or university	owned o	r operat	ed by a	governr	nental u	ınıt desc	ribed in section
6 7		An organization tha		povernmental unit describ substantial part of its sup art II)					or from t	the gene	eral public described
8				70(b)(1)(A)(vi). (Complete	e Part II	)					
9	x										
10		An organization org	ganized and operated	exclusively to test for pub	olic safet	y. See <b>s</b>	ection 5	09(a)(4	). (see i	instructio	ons)
11		An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h									
		a ∏Type I	<b>b</b> Type II	c Type III				ed		а□	Type III- Other
е		By checking this bo	ox. I certify that the ord	ganization is not controlle n one or more publicly su	d directl	y or ind	rectly b	y one or	more d in secti	isqualificion 509(	ed persons other
f		If the organization is check this box	received a written dete	ermination from the IRS t	hat is a	Type I,	Гуре II с	r Type I	II suppo	orting org	ganization,
g		Since August 17, 2	006, has the organizat	tion accepted any gift or	contribu	ition froi	n any of	the foll	owing p	ersons?	Yes No
		(i) a person who below, the go	directly or indirectly overning body of the su	controls, either alone or to	ogether	with per	sons des	scribed	ın (ıı) ar	nd (III)	11g (i)
		(ii) a family mem	ber of a person desc	rıbed ın (ı) above?							11 g (ii)
		(iii) a 35% contro	lled entity of a person	described in (i) or (ii) ab	ove?						11 g (iii)
h		Provide the following	ng information about th	ne organizations the orga	nızatıon	support	s				
•	(	) Name of Supported Organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat	Is the tion in col d in your erning ment?	the organ	ou notify ization in (i) of upport?	organizat	Is the non in col zed in the S ?	(vii) Amount of Support
					Yes	No	Yes	No	Yes	No	
Total											

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

	dule A (Form 990 or 990-EZ) 2008			F HOUSTON & VI					age <b>2</b>
Par	t II Support Schedule for	•		-	b)(1)(A)(iv) an	id 170(b)(1	)(A)(\	/I)	
Sec	(Complete only if you checke tion A. Public Support	ed the box on line	5, 7, or 8 of Part	')	· · · · · · · · · · · · · · · · · · ·			·	
Cale	ndar year (or fiscal year	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008		(f) Tota	1
-	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')								
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf								
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge								
4	Total. Add lines 1-3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		٧	/ 8. / v					
6	Public support. Subtract line 5 from line 4	,			· · ·				
Sec	tion B. Total Support	ı · <del> </del>		1		· · · · · ·	1		
Cale begi	ndar year (or fiscal year nning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	3	(f) Tota	l
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources				_				
9	Net income form unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV)								
11	Total support. Add lines 7 through 10.								
12	Gross receipts from related activ	ities, etc (see ins	tructions)	•		Į.	12		
13	First five years. If the Form 990 organization, check this box and	is for the organiza stop here	tion's first, secon	d, third, fourth, or	fifth tax year as	a section 501	(c)(3)		▶ □
Sec	tion C. Computation of Pu		'ercentage						
	Public support percentage for 20 Public support percentage for 20			e 11, column (f)			14 15		<u>%</u> %
16 a	33-1/3 support test — 2008. If the and stop here. The organization	e organization did	not check the box	on line 13, and t	he line 14 is 33-	1/3 % or more	e, chec	k this box	▶ □
ŧ	33-1/3 support test – 2007. If the and stop here. The organization	e organization did	not check a box of	on line 13, or 16a,	and line 15 is 33	-1/3% or mor	e, che	ck this box	▶ 🗌
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-ai	nd-circumstances	' test, check this b	ox and <b>stop here</b>	e.Explain in F	'art IV	how	▶ □
	10%-facts-and-circumstances te or more, and if the organization i organization meets the 'facts-and	meets the 'facts-aid-circumstances'	nd-circumstances test. The organiz	d test, check this basing as a	ox and <b>stop here</b> a publicly suppor	ted organizat	art IV	now the	► □
18	Private foundation. If the organiz				or 17b, check thi	s box and se	e instr		<b>&gt;</b>
BAA	· · · · · · · · · · · · · · · · · · ·				S	chedule A (Fo	orm 99	90 or 990-EZ	2008

chedule A (Form 990 or 990-EZ) 2008		E COMMUNITY O			76-0592709	Page 3
Part III Support Schedule fo	-		n Section 509	(a)(2)		
(Complete only if you chec ection A. Public Support	ked the box on III	ne 9 of Part I)		<del> </del>		
alendar year (or fiscal yr beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	<b>(e)</b> 2008	(f) Total
	(a) 2004	(6) 2003	(6) 2000	(a) 2007	(e) 2008	(i) rotal
Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')			-			
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt						
purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513			-			
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5 7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line						
7c from line 6)		<u> </u>				
ection B. Total Support				· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
alendar year (or fiscal yr beginning in) 🕨	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 10 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b  Net income from unrelated business activities not included inline 10b,						
whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in	<del> </del>					
Part IV)  13 Total support. (add Ins 9, 10c, 11, and 12)  14 First five years. If the Form 990, i	s for the organiza	ation's first, second	d, third, fourth, o	r fifth tax year as a	a section 501(c)(3)	
organization, check this box and		Parcentage		<del> </del>		<u></u>
ection C. Computation of Pul 5 Public support percentage for 200			13 column (ft)	<del> </del>	15	
<ul><li>Public support percentage for 200</li><li>Public support percentage from 2</li></ul>	· ·	•			16	
ection D. Computation of Inv						
17 Investment income percentage for				nn (f))	17	%
8 Investment income percentage for	•	• • •	•		. 18	<u></u>
19a 33-1/3 support tests – 2008. If the more than 33-1/3%, check this bo	ie organization di	d not check the bo	x on line 14, and	I line 15 is more the	nan 33-1/3%, and lir	
<b>b 33-1/3 support tests</b> – <b>2007.</b> If the is not more than 33-1/3%, check	e organization di	d not check a box	on line 14 or 19a	, and line 16 is mo	ore than 33-1/3%, a	nd line 18
O Private foundation If the organiz	•	•	-			▶ ▼

Schedule A	(Form 990 or 990 EZ) 2	008 <u>VIETNAMESE</u>	COMMUNITY OF	HOUSTON & V	ICINITY, INC.	76-0592709	Page <b>4</b>
Part IV	<b>Supplemental Info</b> Part II, line 17a or	rmation. Complet 17b; or Part III, II	e this part to ne 12. Provide	provide the e e any other a	xplanation requ dditional inform	ired by Part II, line 1 ation. (see instruction	0; ons)
						·	
						· • • • • • • • • • • • • • • • • • • •	
	. – – – – – – –						

TEEA0404 10/07/08

BAA

Schedule A (Form 990 or 990-EZ) 2008

Schedule D (Form 990) 2008 VIETN						/6-059			Page 2
Part III Organizations Mainta	ining Colle	ctions	of Art, Histo	rical Treasures	, or Ot	ner Similar Ass	ets (c	<u>ontınu</u>	ied)
<ol> <li>Using the organization's accession that apply).</li> </ol>	on and other re	ecords,		-		ant use of its collec	tion iten	ns (che	ck all
a Public exhibition				or exchange progran	ns				
<b>b</b> Scholarly research			e U Other						
c Preservation for future generation									
4 Provide a description of the organ Part XIV			•	,			ın		
5 During the year, did the organization assets to be sold to raise funds ra	ather than to b	e main	tained as part of	the organization's of	collection	<u> </u>	Yes		No
Part IV Trust, Escrow and Cu IV, line 9, or reported	an amount	on Fo	nents Comple orm 990, Part	ete if organization X, line 21.	on ans	wered Yes to F	orm 9	90, Pa	art 
1 a Is the organization an agent, trus included on Form 990, Part X?					other ass	sets not	Yes		No
<b>b</b> If 'Yes,' explain the arrangement	ın Part XIV ar	nd comp	lete the following	g table.	_	<del></del>			
					-		Amoun	<u>t                                      </u>	
<b>c</b> Beginning balance						1c			
<b>d</b> Additions during the year					L	1 d			
e Distributions during the year						1 e			
f Ending balance					L	1f			
2a Did the organization include an a	mount on Form	n 990, l	Part X, line 21?				Yes	L	No
b If 'Yes,' explain the arrangement									
Part V Endowment Funds Co	mplete if oi	rganız	ation answere	ed 'Yes' to Form	า 990,	Part IV, line 10.			
	(a) Current	year	(b) Prior year	(c) Two years	back	(d) Three years back	(e)	Four year:	s back
1 a Beginning of year balance									
<b>b</b> Contributions							]		
c Investment earnings or losses									
<b>d</b> Grants or scholarships							1		
e Other expenditures for facilities and programs									
f Administrative expenses									
<b>q</b> End of year balance									
2 Provide the estimated percentage	of the year e	nd bala	nce held as:						
a Board designated or quasi-endow	<del>-</del>		%						
<b>b</b> Permanent endowment ►			<del></del> -						
c Term endowment	%								
3a Are there endowment funds not in organization by.	n the possessi	on of th	ne organization th	nat are held and adr	minister	ed for the		Yes	No
(i) unrelated organizations							3a(i)		<u> </u>
(ii) related organizations							3a(ii)		<u> </u>
<b>b</b> If 'Yes' to 3a(II), are the related o	rganizations l	sted as	required on Sch	edule R?.			3b		<u> </u>
4 Describe in Part XIV the intended									
Part VI Investments—Land, B	luildings, a	nd Eq	uipment. See	Form 990, Par	t X, lır	ne 10.			
Description of investment	t		it or other basis nvestment)	(b) Cost or other basis (other)		(c) Depreciation	(d) l	Book Va	alue
1 a Land			150,000.					150	,000.
<b>b</b> Buildings			352,000.			6,125.		345	<u>,875.</u>
c Leasehold improvements			89,000.					89	,000.
<b>d</b> Equipment									
e Other									
Total. Add lines 1a-1e (Column (d) sho	ould equal For	m 990,	Part X, column (	B), line 10(c))				584	,875.
BAA				<u></u>		Sched	dule <b>D</b> (l		90) 2008

Part VII Investments—Other Securities Se		<del></del>	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market	/alue_
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990 Part X, col (B) line 12)			
Part VIII Investments—Program Related (S		e 13)	
(a) Description of investment type	(b) Book value	(c) Method of valuation	
7.7	(4, 2211112	Cost or end-of-year market	/alue
<del></del>			
Total Column (b)(should equal Form 990, Part X, Col (B) line 13)  Part IX Other Assets (See Form 990, Part	➤		
W-12-1	a) Description		(b) Book value
	7		· · · · · · · · · · · · · · · · · · ·
Total. Column (b) Total (should equal Form 990, Part X		<b>&gt;</b>	
Part X Other Liabilities (See Form 990, F	art X, line 25)	<b>&gt;</b>	
Part X Other Liabilities (See Form 990, F		<b>&gt;</b>	
Part X Other Liabilities (See Form 990, F	art X, line 25)	<b>&gt;</b>	
Part X Other Liabilities (See Form 990, F	art X, line 25)	<b>&gt;</b>	
Part X Other Liabilities (See Form 990, F	art X, line 25)	<b>&gt;</b>	
Part X Other Liabilities (See Form 990, F	art X, line 25)	<b>&gt;</b>	
Part X Other Liabilities (See Form 990, F	art X, line 25)	<b>b</b>	
Part X Other Liabilities (See Form 990, F	art X, line 25)	<b>&gt;</b>	
Part X Other Liabilities (See Form 990, F	art X, line 25)	<b>&gt;</b>	
Part X Other Liabilities (See Form 990, F	art X, line 25)	<b>b</b>	
Part X Other Liabilities (See Form 990, F	art X, line 25)		
Part X Other Liabilities (See Form 990, F	Part X, line 25) (b) Amount	<b>&gt;</b>	

BAA

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

► Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.

► Attatch to Form 990.

1545 0047	.80
OMB No	20

Open to Public Inspection

Employer identification number

VIETNAMESE COMMUNITY OF HOUSTON & VICINITY Part   General Information on Grants and Assistance	VOSTON & VICIN	ITY, INC.		:		76-0592709	6
	ds to substantiate the le grants or assistance	amount of the grant	of the grants or assistance, the granteer	intees' eligibility for the	grants or assistance,	and	X Yes No
	nce to Governme	ints and Organi eceived more th	A Organizations in the United States. Complete if the organization answered 'Yes' on I more than \$5,000. Check this box if no one recipient received more than \$5,000. Use	ed States. Comple this box if no one r	te if the organizal ecipient received	lion answered 'Ye more than \$5,000	ss' on Form ). Use
Part IV and Schedule I-1 (Form 990) if additional space is needed	Form 990) if addi	tional space is i	heeded		(A Method of valuation		<b>A</b>
(a) Name and address of organization     or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non cash assistance	(t) Method of Valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
						:	
<ul><li>2 Enter total number of section 501(c)(3) and government organizations</li><li>3 Enter total number of other organizations</li></ul>	3) and government orgons	ganizations				<b>A A</b>	
	uction Act Notice, see	the Instructions fo	ructions for Form 990.	TEEA3901	12/19/08	Sched	Schedule I (Form 990) 2008

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. (f) Description of non cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance VIETNAMESE COMMUNITY OF HOUSTON & VICINITY, INC. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) 2008 Part IV Part III

BAA

Schedule I (Form 990) 2008

### SCHEDULE O (Form 990)

### **Supplemental Information to Form 990**

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

lame of the organization	Employer identification number
VIETNAMESE COMMUNITY OF HOUSTON & VICINITY, INC.	76-0592709

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

OMB No 1545 0047

2008

Schedule R (Form 990) (2008) (F)
Direct controlling
entity (F)
Direct controlling
entity Open to Public Inspection Employer identification number 76-0592709 (E)
Public charity status
(if section 501(c)(3)) **(E)** End-of-year assets Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 See separate instructions. (D) Exempt Code section (**D)** Total income (C)
Legal domicile (state or foreign country) Legal domicile (state or foreign country) 9 BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (B) Primary activity (B) Primary activity VIETNAMESE COMMUNITY OF HOUSTON & VICINITY, INC. Part II Identification of Related Tax-Exempt Organizations (A) Name, address, and EIN of related organization (A) Name, address, and EIN of disregarded entity Part I Identification of Disregarded Entities Name of the organization

TEEA5001 12/23/08

76-0592709

Schedule R (Form 990) 2008 VIETNAMESE COMMUNITY OF HOUSTON & VICINITY, INC.

Part III Identification of Related Organizations Taxable as a Partnership

General or managing partner?	Yes No	 			 <u></u>		
Code V-UBI amount in Box 20 of Schedule K-1	(Form 1065)						
(H) Disproportionate allocations?	Yes No			 			
( <b>f)</b> Share of total income Share of end-of-year assets							
(F) Share of total income							
(E) Predominant income (related, investment, unrelated)							
(C) (D) Legal Direct domicile controlling entity (state or foreign	_						
(C) Legal domicile (state or foreign	country)						
(B) Primary Activity							
(A) Name, address, and EIN of related organization			1 1 1 1 1 1 1 1			1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Part IV Identification of Related Organizations Taxable as a Corporation or Trust	axable as a Cor	poration or Tru	ıst				
(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal domicile (state or foreign c	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	Share of total income	(B) (C) (D) (D) Type of entity (C) corp, S corp, country) (C) (D) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(H) Percentage ownership

Schedule **R** (Form 990) (2008)

TEEA5002 12/23/08

BAA

## 76-0592709

Organizations
With Related
<b>Transactions</b>
Part V

Schedule R (Form 990) (2008)	Schedu	<b>BAA</b> TEEA5003 07/02/08
		(9)
		(5)
		(4)
		(3)
		(2)
6,000.	В	(1) GRANT UNLIMITED
(C) Amount involved	(B) Transaction type (a-r)	(A) Name of other organization
ds.	and transaction threshold	2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
19		<ul> <li>q Other transfer of cash or property to other organization(s)</li> <li>r Other transfer of cash or property from other organization(s)</li> </ul>
10 1p		<ul> <li>Reimbursement paid to other organization for expenses</li> <li>Reimbursement paid by other organization for expenses</li> </ul>
u_		n Sharing of paid employees
1m		m Sharing of facilities, equipment, mailing lists, or other assets
7 =		<ul> <li>R Performance of services or membership or fundraising solicitations for other organization(s)</li> <li>Performance of services or membership or fundraising solicitations by other organization(s)</li> </ul>
1		j Lease of facilities, equipment, or other assets from other organization(s)
-		i Lease of facilities, equipment, or other assets to other organization(s)
11		g Purchase of assets from other organization(s) h Exchange of assets
11		f Sale of assets to other organization(s)
16		e Loans or loan guarantees by other organization(s)
1d		d Loans or loan guarantees to or for other organization(s)
1 p x		<b>b</b> Gift, grant, or capital contribution to other organization(s)
12		a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
Yes No.		Note Complete line 1 if any entity is listed in Parts II, III, or IV  1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV
		Note Complete line 1 if any entity is listed in Parts II. III. or IV

Schedule R (Form 990) 2008 VIETNAMESE COMMUNITY OF HOUSTON & VICINITY, INC.

# Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships

(B) (C) (C) (Address, and EIN of entity (State or Foreign Section (State or Foreign Section (State or Foreign Section (State or Foreign Solf (Country) (Supplied to Foreign Solf (Country) (Country)	(B) Primary activity	(C) Legal Domicile (State or Foreign Country)	(D) Are all partners section 501(c)(3) organizations?	(E) Share of end-of-year assets	(F) Disproportionate allocations?	(G) Code V-UBI amount in Box 20 of Schedule K-1 Form (1065)	(H) General or managing partner?
			Yes No		Yes No		Yes No
				-	-		
							!
						,	
			· · · · · ·		-		
					<del>-,.</del>		
	•						
ВАА		TEEA5004 01/21/09	:			Schedule R (Form 990) (2008)	n 990) (2008)

### Form 4562

Department of the Treasury Internal Revenue Service (99)

### **Depreciation and Amortization** (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return.

OMB No 1545-0172

2008

Attachment Sequence No 67

Name(s) shown on return

VIETNAMESE COMMUNITY OF HOUSTON & VICINITY, INC.
Business or activity to which this form relates

Identifying number 76-0592709

Form 990 / Form 990EZ											
Par		pense Certain   ny listed property,	Property Under Sec complete Part V before	tion 179 you complete P	art I.						
1	Maximum amount See the		1	\$250,000.							
2	Total cost of section 179 property placed in service (see instructions)										
3	Threshold cost of section 1	Threshold cost of section 179 property before reduction in limitation (see instructions)						\$800,000.			
4	Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-						4				
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions										
6											
	(7)										
7	Listed property Enter the	amount from line 2	29		7						
8	Total elected cost of section		•	), lines 6 and 7			8				
9	Tentative deduction Enter						9				
10	Carryover of disallowed de		•		ا معالمه ا	F (000 unotro)	10				
11 12	Business income limitation Section 179 expense dedu				-	o (see msus)	12				
	Carryover of disallowed de		· · · · · · · · · · · · · · · · · · ·		▶ 13		'-				
	Do not use Part II or Part					L		· · · · · · · · · · · · · · · · · · ·			
Par			ce and Other Depre		ot include	e listed property)	(See	instructions)			
14	Special depreciation allows		•				Ì				
	tax year (see instructions)					J	14				
	Property subject to section		15								
	Other depreciation (includi		16								
Par	tili jiliACKS Depred	Clation (Do not in	nclude listed property ) (		•)						
	Section A  17 MACRS deductions for assets placed in service in tax years beginning before 2008							T			
17								<u> </u>			
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here											
Section B — Assets Placed in Service During 2008 Tax Year Using the General Depreciation System											
(a)		(b) Month and	(c) Basis for depreciation	(d)	(e)	) (f)		(g) Depreciation			
Classification of property		year placed in service	(business/investment use only — see instructions)	Recovery period	Conver	ntion Metho	d 	deduction			
<u>19 a</u>	3-year property			· · · · · · · · · · · · · · · · · · ·							
b	5-year property										
<u>c</u>	7-year property										
d 10-year property											
	15-year property			<del> </del>							
	20-year property	_						<u> </u>			
	25-year property			25 yrs		S/I					
h	Residential rental			27.5 yrs	MN			ļ <u>.</u>			
	property			27.5 yrs	MIN.						
i	Nonresidential real	06/08	441,000.	39 yrs	MIN.			6,125.			
	property				<u>M</u>			<u> </u>			
		– Assets Placed ir	Service During 2008 Ta	ax Year Using t	he Alterna			tem			
	Class life	_	<del></del>		+	S/I		<del> </del>			
	12-year			12 yrs	<del></del>		S/L				
	c 40-year 40 yrs MM S/I Part IV Summary (See instructions )							<del></del>			
	Listed property Enter amount from line 28  Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on						21				
	the appropriate lines of your retur	rn Partnerships and S	corporations — see instruction	s			22	6,125.			
	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs										

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable

Section A — Depreciation and Other Information (Caution: See the Institutions for limits for general contents to selement?    Yes			(a) through (c)										<del> </del>			
(a) (b) (c) (d) (p) (h) (p) (p) (p) (p) (p) (p) (p) (p) (p) (p							ution: S			-				mobiles T		П.,
Type of property (let I where the service of the property of the vehicles (see instructions)  25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)  26 Property used more than 50% in a qualified business use:  27 Property used 50% or less in a qualified business use:  28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1  29 Add amounts in column (h), lines 26 Enter here and on line 7, page 1  29 Add amounts in column (h), lines 26 Enter here and on line 7, page 1  29 Add amounts in column (h), lines 26 Enter here and on line 7, page 1  30 Total business/investment miles driven during the year (do not include communiting miles)  31 Total other personal (noncommutung) miles driven during the year (do not include prison)  33 Total other personal (noncommutung) miles driven during the year Add lines 30 through 32  34 Was the vehicle available for personal use during 6ff-duty hours?  35 Was the vehicle available for personal use during 6ff-duty hours?  36 Is another vehicle available for personal use during 6ff-duty hours?  37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners  38 Do you provide more than five vehicles to your employees, abbaut the use of the levels and the use of the levels and the use of vehicles, and retain the information received?  40 Do you provide more than five vehicles to your employees as personal use?  40 Do you provide more than five vehicles to your employees, so blain information from your employees about the use of the levels of the properties of the properti	24 a					_	,l		<u> </u>	•					<del></del>	No
used more than 50% in a qualified business use:  27 Property used more than 50% in a qualified business use:  28 Add amounts in column (i), lines 25 through 27 Enter here and on line 21, page 1  Section B – Information on Use of Vehicles  Complete this section for vehicles used by a sole propertor, partner, or other 'more than 5% owner,' or related person. If you provided vehicle to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.  (a) (b) (c) (d) (e) (7) (vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle commuting miles)  18 Total ommuting miles driven during the year Add lines 30 through 32 Total of through 32 Yes No Ye	Ту	Type of property (list vehicles first)  Date placed in service Business/ investment use			Cost	or	Basis for depreciation (business/investment			Recovery		Method/ De		Depreciation Ele		ected on 179
27 Property used 50% or less in a qualified business use:  28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1  29 Add amounts in column (l), lines 25 through 27 Enter here and on line 7, page 1  29 Section B – Information on Use of Vehicles  Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person, if you provided vehicle to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.  30 Total business/investment miles driven during the year (do not include commuting miles)  31 Total commuting miles driven during the year  32 Total other personal (noncommuting) miles driven during the year Add lines 30 through 32  33 Total alther personal (noncommuting) miles driven during the year Add lines 30 through 32  34 Was the vehicle available for personal use during off-duly hours?  35 Was the vehicle available for personal use during off-duly hours?  36 Is another vehicle available for personal use during off-duly hours?  36 Section C – Questions for Employers Who Provide Vehicles for Use by Their Employees  Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more the 5% owners or related persons (see instructions)  37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?  38 Do you maintain a written policy statement that prohibits personal use of vehicles, including commuting, by your employees?  39 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees?  39 Do you maintain a written policy statement that prohibits personal use of vehicles, including commuting, by your employees?  40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information r	25	Special deprecia	sted prop use (see	ted property placed in service during the tax year and se (see instructions)				ar and	nd <b>25</b>							
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1  29 Add amounts in column (j), line 26. Enter here and on line 7, page 1  29 Section B - Information on Use of Vehicles  Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person. If you provided vehicle to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.  30 Total business/investment miles driven during they ear (do not include commuting miles)  31 Total commuting miles driven during they ear Add lines 30 through 32  32 Total other personal (noncommuting) miles driven during the year Add lines 30 through 32  34 Was the vehicle available for personal use during off-duty hours?  35 Was the vehicle used primarily by a more than 5% owner or related person?  36 Is another vehicle available for personal use during off-duty hours?  37 Section C – Questions for Employers Who Provide Vehicles for Use by Their Employees  Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions)  38 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?  39 Do you maintain a written policy statement that prohibits all personal use of vehicles, except commuting, by your employees?  40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and relain the information received?  41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)	26	Property used m	ore than 50%	in a qualified b	usiness	use <sup>,</sup>										
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Section B — Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person. If you provided vehicle or your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.  30 Total business/investment miles driven during the year (do not include commuting miles)  31 Total commuting miles driven during the year Add lines 30 through 32  Yes No		1 Toperty used 50	770 OF 1633 III &	quanned busin	1033 030	•										
Section B — Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person. If you provided vehicle or your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.  30 Total business/investment miles driven during the year (do not include commuting miles)  31 Total commuting miles driven during the year Add lines 30 through 32  32 Total other personal (noncommuting) miles driven during the year Add lines 30 through 32  33 Was the vehicle available for personal use during off-duty hours?  34 Was the vehicle used primarily by a more than 5% owner or related person?  35 Was the vehicle used primarily by a more than 5% owner or related persons (see instructions)  36 Is another vehicle available for personal use?  Section C — Questions for Employers Who Provide Vehicles for Use by Their Employees  Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owner or related persons (see instructions)  37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners  39 Do you treat all use of vehicles by employees as personal use?  40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?  41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)																
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Total other personal (noncommuting) miles driven  Total miles driven during the year Add lines 30 through 32  Yes No Yes	30	during the year (do not include			Veh	Vehicle 1 Vehicle 2		icle 2	Vehicle 3		Vehicle 4		Vehicle 5		Vehicle 6	
Total miles driven during the year Add lines 30 through 32  Yes No Yes N	31	<u> </u>							<u> </u>	-			,			
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<ul> <li>37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?</li> <li>38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners</li> <li>39 Do you treat all use of vehicles by employees as personal use?</li> <li>40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?</li> <li>41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)</li> </ul>	Ansv 5% d	ver these question owners or related	ns to determine persons (see i	e if you meet a nstructions)	n except	ion to co	mpletin	ig Section	on B to	or vehicles	used by	employ	ees wno	) are no	t more ti	nan
Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners  Do you treat all use of vehicles by employees as personal use?  Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?  Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)	37	Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting,							Yes	No						
<ul> <li>39 Do you treat all use of vehicles by employees as personal use?</li> <li>40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?</li> <li>41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)</li> </ul>	38	B. Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your														
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?  41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)	39															
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions )	40	Do vou provide r	more than five	vehicles to vol	ır emplov			rmation	from	your empl	oyees al	bout the	use of t	he		
Note: If your answer to 37, 38, 39, 40, or 41 is Tes, do not complete section B for the covered vehicles.	41	Do you meet the	requirements	concerning qu	alified au	itomobile	e demor	stration	use <sup>2</sup>	(See insti	ructions	) ·les				
Part VI Amortization	Pai			33, 40, 01 41 1	3 763, 6		mpicte	50011011	D 101	the cover				<del></del>	<u>.                                    </u>	
	· <u> </u>	(a)			(b) (c) (d)				(d)	(e) Amortization period or percentage			(f) Amortization for this year			
Description of costs Date amortization Amortizable Code Amortization Amortization begins amount section period or for this year	* *				Date amortization Amortizable Code											
42 Amortization of costs that begins during your 2008 tax year (see instructions)	42	Amortization of	costs that begi	ns during your	2008 tax	year (s	ee instr	uctions)								
										<u> </u>			- T-2-	<u> </u>		
Amortization of costs that began before your 2008 tax year . 43  Total, Add amounts in column (f). See the instructions for where to report			-	-		_	oro 4= =	·					<b>—</b>	<del> </del>		

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		plemental Information to Form 990 ne 4d (continued)
services report the	Section 501(c)(3	ose achievements for each of the organization's other program ) and (4) organizations and 4947(a)(1) trusts are required to ts and allocations to others, the total expenses, and revenue, if any, for orted
Code.	Description.	PROVIDE FEE SERVICES TO THE COMMUNITY : FREE COMPUTER
Expenses	0.	REPAIR SERVICES, FEE EXCERCISE CLASSES TO HOUSTON
Grants Of	0.	COMMINITY & VICINITY
Revenue		

76-0592709

VIETNAMESE COMMUNITY OF HOUSTON & VICINITY, INC.